



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 07th JANUARY, 2019.

OFFICE OF THE PROVINCIAL POLICE OFFICER GOVERNMENT OF THE KHYBER PAKHTUNKHWA

NOTIFICATION

Peshawar, dated 02.01.2019.

No. 08/Legal.-In exercise of the powers conferred by section 140 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017), the Provincial Police Officer, with the approval of Government of the Khyber Pakhtunkhwa, is pleased to direct that the Khyber Pakhtunkhwa Sub-Inspector and Inspector Service Rules, 2015, notified vide its Notification No. 177/PA, AIG/E, dated: 20.03.2015 are hereby repealed, with immediate effect.

Sd-xxx
(SALAH-UD-DIN KHAN)
INSPECTOR GENERAL OF POLICE
PROVINCIAL POLICE OFFICER,
KHYBER PAKHTUNKHWA, PESHAWAR.



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Peshawar, dated 02.01.2019.

No. 09/Legal.- In exercise of the powers conferred by section 140 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017), the Provincial Police Officer, with the approval of Government of the Khyber Pakhtunkhwa, is pleased to direct that in the Police Rules, 1934, the following further amendments shall be made, namely:

AMENDMENTS

1. For rule 12.6, the following shall be substituted, namely:

“12.6 Direct Recruitment of Assistant Sub-Inspector.---(1) Twenty-five (25) percent posts of the Assistant Sub-Inspector, reserved for direct recruitment under clause (iii) of sub-section (1) of section 32 of the Khyber Pakhtunkhwa Police Act, 2017, shall be filled in by the Appointing Authority on the recommendation of the Khyber Pakhtunkhwa Public Service Commission.

(2) For the purpose of sub-rule (1), the Provincial Police Officer shall separately make a reference to the Public Service Commission to fill up twenty-five percent (25%) posts of Assistant Sub-Inspectors, available for direct recruitment.

(3) Eligibility of candidates for direct recruitment as Assistant Sub-Inspector shall be as under:

- (a) **Educational Qualification:**
Higher Secondary School Certificate or equivalent qualification from recognized Board.
- (b) **Age Limit:**
Not less than 18 years and more than 25 years.
- (c) **Height:**
For male 5 feet and 7 inches; and
For female 5 feet and 1 inch.

- (d) **Chest:**
For male 33x34 ¹/₂ inches; and
For female Nil.

(4) All the eligible candidates, applying for initial recruitment for the post of Assistant Sub-Inspector, shall qualify the following physical endurance tests to be conducted by a team of three members, two from the Public Service Commission and one from the police department to be nominated by the Provincial Police Officer:

<u>Categories</u>	<u>Race</u>
Male candidate:	1600 meter in 8:00 minutes.
Female candidate:	1000 meter in 8:00 minutes.

(5) Candidate who qualify physical endurance test shall be eligible for written examination to be conducted by the Public Service Commission as per Syllabus specified below:

Syllabus for Direct/Initial recruitment Examination of Assistant Sub-Inspector:

S.No.	Subjects.	Total Marks.	Qualifying Marks.
1.	Urdu Essay and Comprehension.	75	40%
2.	English Essay and Comprehension.	75	40%
3.	General Knowledge and Current Affairs.	50	40%
4.	Basic Proficiency in Computer Literacy like MS Word, MS Power Point, MS Excel, Internet Surfing and email.	50	40%
5.	Viva Voce / Interview.	50	40%
	Total:	300	

(6) Candidates who qualify written examination shall be called by the Public Service Commission for psychological test to be conducted by certified psychologist of the Public Service Commission. The result of this test shall be a guide for the interview panel whether or not a candidate is suitable for the job.

(7) Psychological test shall be followed by viva voce exam to be conducted by the Public Service Commission. Failure or absence from viva voce shall mean that the candidate has failed to qualify the examination for the post of Assistant Sub-Inspector.

(8) Candidates, who qualify physical endurance test, written examination and viva voce, shall undergo medical examination, to be conducted by the Director Health Services Government of Khyber Pakhtunkhwa.

(9) Final merit list shall be prepared by the Public Service Commission. If the total marks of any of the two candidates are equal, the candidate with higher marks in viva voce test shall be placed higher on merit and, in case, where the marks, obtained in viva voce, are also equal, the candidate older in age shall be placed higher on merit list.

(10) Issuance of appointment order shall be subject to background clearance reports from intelligence agencies.”.

2. After rule 12.6 the following new rules shall be inserted namely:

“12.6. A. Fast track promotion to the rank of Assistant Sub-Inspector.---(1) Twenty-five (25) percent posts of Assistant Sub-Inspectors, reserved for fast track promotions under clause (1) of sub-section (1) of section 32 of the Khyber Pakhtunkhwa Police Act, 2017, shall be filled in from amongst the graduate Constables and Head Constables, by the Appointing Authority on the recommendation of the Public Service Commission.

(2) For the purpose of sub-rule (1), the Provincial Police Officer shall separately make a reference to the Public Service Commission to fill up twenty-five percent (25%) posts of Assistant Sub-Inspectors, available for selection of graduate Constables and Head Constables.

(3) Eligibility of candidates, for fast track promotion to the rank of Assistant Sub-Inspector, shall be as under:

- (a) he must possess at least second class Bachelor's Degree or equivalent qualification from a recognized University;
- (b) he has qualified recruit course;
- (c) he has satisfactorily completed minimum five years service in the police department from the date of joining service; and
- (d) he has not been awarded any major penalty during the last three years.

12.6.B. Fast track promotion to the rank of Sub-Inspectors.---(1) Twenty-five (25) percent posts of the Sub-Inspectors, reserved for fast track promotions of graduate Assistant Sub-Inspectors, under clause (i) of sub-section (1) of section 31 of the Khyber Pakhtunkhwa Police Act, 2017, shall be filled in by the Competent Authority on the recommendation of the Public Service Commission.

(2) For the purpose of sub-rule (1), the Provincial Police Officer shall separately make a reference to the Public Service Commission to fill up twenty-five percent (25%) posts of the Sub-Inspectors, available for selection of fast track promotion.

(3) Eligibility of candidates for fast track promotion to the rank of Sub-Inspector shall be as under:

- (a) he must possess at least second class Bachelor's Degree or equivalent qualification from a recognized University;
- (b) he has satisfactorily completed the probation period and has been confirmed in the rank of Assistant Sub-Inspector; and
- (c) he has not been awarded any major penalty during the last three years.

12.6.C. Fast track promotion to the rank of Inspectors.---(1) Twenty-five (25) percent posts of the Inspectors, reserved for fast track promotions, under clause (i) of sub-section (1) of section 30 of the Khyber Pakhtunkhwa Police Act, 2017, shall be filled in by the Competent Authority, on the recommendation of the Public Service Commission.

(2) For the purpose of sub-rule (1), the Provincial Police Officer shall separately make a reference to Public Service Commission to fill up (25%) twenty-five percent posts of Inspectors.

(3) Eligibility of candidates for fast track promotion to the rank of Inspector shall be as under:

- (a) he must possess at least second class Bachelor's Degree or equivalent qualification from a recognized University;
- (b) he must satisfactorily completed the probation period and has been confirmed in the rank of Sub-Inspector; and
- (c) he has not been awarded any major penalty during the last three years.

12.6.D. Fast Track promotion to the rank of DSP.---(1) Twenty-five (25) percent post of the Deputy Superintendent of Police, reserved for fast track promotions, under clause (i) of sub-section (1) of section 29 of Khyber Pakhtunkhwa Police Act, 2017, shall be filled in by the Competent Authority on the recommendation of the Public Service Commission.

(2) For the purpose of sub-rule (1), the Provincial Police Officer shall separately make a reference to the Public Service Commission to fill up the twenty-five percent (25%) of posts Deputy Superintendent of Police.

(3) Eligibility of candidates for fast track promotion to the rank of Deputy Superintendent of Police shall be as under:

- (a) he must possess at least second class Bachelor's Degree or equivalent qualifications from a recognized University;
- (b) he must satisfactorily completed the probation period and has been confirmed in the rank of Inspector;
- (c) he has not been awarded any major penalties during the last three years;
- (d) he has qualified two weeks basic course from any four of the Police Specialized Schools during service as junior officer.

(4) The qualified candidates shall have to undergo Advance Course, if he has not qualified earlier as Inspector.

12.6.E. Probation and seniority.---(1)The probation, seniority and ancillary matters of all officers, promoted under the fast track promotion and directly recruited Assistant Sub-Inspector, shall be governed by these rules. The inter-se seniority of such officers shall be in accordance with the merit of Public Service Commission.

12.6.G. Procedure for appointment under fast track promotion.---(1) The Provincial Police Officer shall annually send requisition of the posts of Deputy

Superintendent of Police, Inspectors, Sub-Inspectors and Assistant Sub-Inspector to the Public Service Commission for recommending suitable candidates.

(2) An eligible Inspector, Sub-Inspector, Assistant Sub-Inspector, Head Constable and Constable may apply to the Public Service Commission for examination, conducted for the posts of Deputy Superintendent of Police, Inspector, Sub-Inspector and Assistant Sub-Inspector respectively.

(3) An officer who apply for appearance in the examination of the Public Service Commission to be held for initial recruitment in the higher rank and fail to qualify the examination in three attempts, shall not be eligible for the same examination of the Public Service Commission held for that purpose.

(4) The Syllabus of the examinations for the different ranks shall be based as per Appendix 12.1A.

(5) Additional ten (10) marks shall be given to the eligible candidates for Quaid-e-Azam Police Medal (QPM)/ Pakistan Police Medal (PPM) and five (05) additional marks shall be given to eligible candidates who have qualified Basic Elite Training Course (six months course).

(6) Papers may be attempted either in English or Urdu, except English and Urdu papers.

APPENDIX 12.1A**I. Syllabus for Fast Track Promotional Examination for the Post of Assistant Sub-Inspector:**

S. No.	Subjects.	Total Marks.	Qualifying Marks.
1.	Urdu Essay and Comprehension.	75	40%
2.	English Composition and Comprehension: (i) answering questions raised from a crime incident report (English version of FIR); (ii) writing of official Applications relating to Police practical work; (iii) sentence formations; and (iv) fill in the blanks.	75	40%
3.	Police Practical Work.	100	40%
4.	Selected parts of Basic Recruit Course.	50	40%
5.	General Knowledge and Pakistan Affairs.	50	40%
6.	Computer literacy basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet Surfing and email.	50	40%
7.	Viva Voce/ Interview.	50	40%
	Total.	450	40%

II. Syllabus for Fast Track Promotional Examination For the Post of Sub-Inspector

S. No.	Subjects.	Total Marks.	Qualifying Marks.
1.	Selected Parts of Major Acts: (i) Pakistan Penal Code, 1860; (ii) Criminal Procedure Code, 1898; and (iii) Qanoon-e-Shahadat Order, 1984.	100	40%

2.	I. Selected Parts of Local and Special Laws:	100	40%
	<ul style="list-style-type: none"> (i) the Khyber Pakhtunkhwa Prohibition of Interest on Private Loan Act, 2016: (ii) the Khyber Pakhtunkhwa Restriction of Rented Buildings (Security) Act 2014: (iii) the Khyber Pakhtunkhwa Hotels Restriction Act 2014: (iv) the Khyber Pakhtunkhwa Vulnerable Establishments and Places Act 2015: (v) the Khyber Pakhtunkhwa Explosives Substances Act, 2013: (vi) the Khyber Pakhtunkhwa Arms Act, 2013: (vii) the Anti-Terrorism Act, 1997: (viii) the Gambling Ordinance 1978: (ix) the Motor Vehicle Ordinance 1965: (x) Control of Narcotics Substances Act: (xi) the West Pakistan Maintenance of Public Order Ordinance, 1960: (xi) the Telegraph Act, 1885: (xii) the Electricity Act, 1910: (xiii) the Prohibition/enforcement of Hadd Order IV of 1979: and (xiv) the West Pakistan Regulation and Control of 		

	<p>Loud Speakers and Sound Amplifiers Ordinance, 1965; and</p> <p>(xv) the Prevention of Corruption Act, 1947.</p> <p>II. Selected parts of Police Laws and Rules:</p> <p>(i) Khyber Pakhtunkhwa Police Act, 2017; and</p> <p>(ii) Selected Parts of Police Rules.</p> <p>III. Human Rights and Fundamental Rights as given in the Constitution of Pakistan.</p>		
3.	Case Files Preparation (Practical): Offences of Local and Special Law and Pakistan Penal Code punishable up to 7 years imprisonment.	100	40%
4.	PPW and Forensics Science and Medical Jurisprudence (Theory).	100	40%
5.	Intelligence and Surveillance and Security.	50	40%
	<p>(i) Sources of intelligence:</p> <p>(ii) method of surveillance of bad character and Schedule IV:</p> <p>(iii) security advisory under relevant law for vulnerable places and persons like sensitive establishments, educational institutions, banks, religious places; and</p> <p>(iv) Salient features of security arrangements for religious congregation, festivals and public meetings.</p>		

6.	English Composition and Comprehension (i) answering questions raised from a crime incident report (English version of FIR); (ii) writing of official applications relating to Police practical work; (iii) sentence formations; and (iv) fill in the blanks.	100	40%
7.	Computer Literacy: Basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet Surfing and email.	50	40%
7.	Pakistan Affairs/General Knowledge.	100	40%
8.	Viva Voce/Interview.	50	40%
	Total.	750	40%

III. Syllabus for Fast Track Promotional Examination For the Post of Inspector:

S. No.	Subjects.	Total Marks.	Qualifying Marks.
1.	Selected Parts of Major Acts (i) Pakistan Penal Code, 1860; (ii) Offences Against Property (Enforcement Of Hudood) Ordinance Vi Of 1979; (iii) Criminal Procedure Code; and (iv) Qanoon-E-Shahdat Order, 1984.	100	40%
2.	I. Selected Parts of local and Special Laws: (i) the Khyber Pakhtunkhwa Prohibition of Interest on Private Loan Act, 2016; (ii) the Khyber Pakhtunkhwa Restriction of Rented Buildings (Security) Act 2014; (iii) the Khyber Pakhtunkhwa Hotels Restriction Act 2014;	100	40%

	<p>(iv) the Khyber Pakhtunkhwa Vulnerable Establishments and Places Act 2015;</p> <p>(v) the Khyber Pakhtunkhwa Explosives Substances Act, 2013:</p> <p>(vi) the Khyber Pakhtunkhwa Arms Act, 2013:</p> <p>(vii) the Anti-Terrorism Act, 1997:</p> <p>(viii) the Gambling Ordinance, 1978:</p> <p>(ix) the Motor Vehicle Ordinance, 1965:</p> <p>(x) the Control of Narcotics Substances Act:</p> <p>(xi) the West Pakistan Maintenance of Public Order Ordinance, 1960:</p> <p>(xii) the Telegraph Act, 1885:</p> <p>(xiii) the Electricity Act, 1910:</p> <p>(xiv) the Prohibition/Enforcement of Hadd Order, 1979 (IV of 1979);</p> <p>(xv) the West Pakistan Regulation and Control of Loud Speakers and Sound Amplifiers Ordinance, 1965; and</p> <p>(xvi) the Prevention of Corruption Act, 1947.</p> <p>II. Selected parts of Police Laws and Rules:</p> <p>(i) Khyber Pakhtunkhwa Police Act, 2017; and</p> <p>(ii) selected parts of Police Rules.</p> <p>III. Human Rights and Fundamental Rights as given in the Constitution of Pakistan.</p>		
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IV. Syllabus for Fast Track Promotion For the Post of Deputy Superintendent of Police:

S. No.	Subjects.	Total Marks.	Qualifying Marks.
1.	Criminal case studies based on Advance Course.	100	40%
2.	<p>I. Selected Parts of Local and Special Laws:</p> <p>(i) the Khyber Pakhtunkhwa, Prohibition of Interest on Private Loan Act, 2016;</p> <p>(ii) the Khyber Pakhtunkhwa Restriction of Rented Buildings (Security) Act, 2014;</p> <p>(iii) the Khyber Pakhtunkhwa Hotels Restriction Act, 2014;</p> <p>(iv) the Khyber Pakhtunkhwa Vulnerable Establishments and Places Act, 2015;</p> <p>(v) the Khyber Pakhtunkhwa Explosives Substances Act, 2013;</p> <p>(vi) the Khyber Pakhtunkhwa, Arms Act, 2013;</p> <p>(v) the Anti-Terrorism Act, 1997;</p> <p>(vi) the Control of Narcotics Substances Act;</p> <p>(vii) the West Pakistan Maintenance of Public Order Ordinance, 1960;</p> <p>(viii) the Prohibition/enforcement of Hadd Order, 1979 (IV of 1979);</p> <p>(ix) the West Pakistan Regulation and Control of Loud Speakers and Sound Amplifiers Ordinance, 1965;</p> <p>(x) the Prevention of Corruption Act, 1947;</p> <p>(xi) the Right to Information Act, 2013;</p> <p>(xii) the Prosecution Act, 2013;</p> <p>II. Selected Parts of Police Laws and Rules:</p> <p>(i) the Khyber Pakhtunkhwa Police Act, 2017;</p> <p>(ii) selected parts of Police Rules: and</p>	100	40%

	III. Human Rights and Fundamental Rights as given in the Constitution of Pakistan.		
3.	Case Files Preparation (Practical): Cases of heinous offences and Terrorism related cases.	100	40%
4.	PPW and Scientific Investigations (Theory).	50	
5.	Intelligence and Surveillance and Security: (i) based on basic course of Police School of Intelligence: (ii) based on basic course of Police School of Public Disorder and riot management (iii) based on basic course of Police School of Tactics: (iv) based on basic course of Police School of Explosive Handling: and (v) Blue Book and Security of VVIPs.	100	40%
6.	English Composition and Comprehension: (i) answering questions raised from a crime incident report (English version of FIR): (ii) writing of official applications relating to Police practical work: and (iii) incident report writing.	100	40%
7.	Computer Literacy: Basic proficiency in computer literacy like MS Word, MS Power Point, MS Excel, Internet Surfing and email.	50	40%
8.	Pakistan Affairs/General Knowledge.	100	40%
9.	Viva Voce/Interview.	50	40%
	Total.	750	40%

NOTE: Selected parts and specimen papers of the subjects in the syllabi for Fast track promotions will be sent to the Commission by the Provincial Police Officer from time to time".

Sd/-xxx
(SALAH-UD-DIN KHAN)
INSPECTOR GENERAL OF POLICE
PROVINCIAL POLICE OFFICER,
KHYBER PAKHTUNKHWA, PESHAWAR.